



On-Demand Labour

Casual On-Demand by the Hour

- Flexible hours and talent.
- Time and expenses billed based on 15 minute intervals.
- Pay for only hours needed and used.

Tell Me More

If you have flexible, unpredictable and constantly changing requirements and not looking to commit to bundles of hours then this is the best model. Best suited to clients who have varied requirements and changing priorities. The set of requirements may change, modify, or be discarded along with the expansion of the project. We work on this model based on the flowing requirements of the client and invoice them for the hours spent on the project. **This model offers flexible skilled resources on a time and material basis.**



Block Hours

Pre Purchased Block Hours

- Bundle and save with 8, 40 and 175 hour bundles.
- Bundles available for design, development and support services.
- Pre-purchased block hours at discounted rates.
- Draw down on hours on a adhoc basis.
- Hours remain active for 12 months.

Tell Me More

Purchasing block hours gives you the benefit of discounted hours without committing to days or times for the use of the hours. Best when you are looking for flexible support, minimising multiple invoices and delays on urgent tasks while waiting for payments to clear. Hours are held in credit for up to 12 months. A monthly report on hours used and balance remaining is presented to ensure you do not lose track of your time. **This model gives the customer a discount on cost but with flexibility on when and how hours are used.**



Dedicated Teams

Dedicated Team Days

- Consistent dedicated team members.
- Consistent days scheduled.
- Only one weeks' notice to terminate.
- Tasks and project management lead by Client.

Tell Me More

Dedicated Team Days provides a cost effective solution to customers requiring continuous and consistent offshore support, but less commitment than a seat lease. Individual team members are selected to work for a client and scheduled for same days each week. Tasks and project requirements are driven by the client. Costs are based on a daily rate and require only a weeks' notice to terminate. **This model gives customer greater flexibility in terms of managing the tasks and priority to be delivered as influenced by the changing needs of the business without the commitment of long term or full time employees.**



Full Time Seat Lease

- Employ your own dedicated full time team.
- 40 hours per week.
- Manage and maintain full control of your team and tasks.
- One off recruitment fee.
- Most cost effective model.

Tell Me More

Leverage top talents at a relatively lower price, while maintaining control over all process and service delivery. Staff Lease is a fast start, low risk option to building your team in the Philippines. Start with just one team member or part time team member in an open shared office environment. You remain in complete control of your teams business processes and output. One off recruitment fee and security deposit applicable. **This model offers transparent pricing, no mark-up on salaries, no long term contracts, exit fees or penalties.**



Part Time Seat Lease

- Full Time Seat Lease, part time.
- Minimum 16 hours per week.
- Fixed scheduled days.
- One off recruitment fee.
- Part time loading applicable.
- Most cost effective model for part time requirements.

PREFER TO OUTSOURCE YOUR PROJECT?



Fixed Price Projects

Fixed Price Projects

- Scoped with fixed price quote.
- Project Managed with delivery on results.
- All the skills required for delivery.
- Quality control and after delivery warranty.

Tell Me More

Fixed pricing is a low risk option, which you can choose when the scope and specifications for the projects are reasonably clear. Projects are scoped and a fixed price for delivery presented. **This model gives the customer reliability, predictability of project delivery, outcomes and costs.**



Programs

Set and Forget Programs

- Health Check.
- Website Assurance Program.
- Website Maintenance Program.
- Deep Dive Analysis Reports.
- Specialist Recruitment Validation
- Fixed price subscriptions and one off services.

Tell Me More

You have the website, but no time or know-how to update it whenever you need? No problem. Our Set and forget programs, analysis and reporting and maintenance packages offers an easy way for website maintenance and help without having to hire a new employee or taking up your own valuable time. Your website will be in great hands and handled by professionals that follow best practices. **This model is designed for reliability, predictability and fixed costs for total peace of mind.**